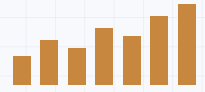


Hyguette Ishimwe

Associate Director of Reporting & Automation

Data Analytics · Business Intelligence · Cincinnati, Ohio



CONTACT

📍 Cincinnati, Ohio
📞 +1 (513) 401-5157
✉ Hyshimwe@gmail.com
🌐 hyguetteishimwe.com

TOOLING PROFICIENCY

SQL 
Tableau 
Power BI / DAX 
Python 
Blackbaud CRM 

CAPABILITIES

- > Stored Procedures
- > Reporting Automation
- > Data Modeling
- > Dashboard Design
- > Requirements Gathering
- > Data Quality & Governance
- > Training & Enablement
- > Process Optimization

EDUCATION

University of Cincinnati
MBA + Data Analytics
In progress

African Leadership University
B.A., Global Challenges

CERTIFICATIONS

- > SQL for Data Analytics
 - > Tableau Desktop
 - > Power BI
 - > Python for Data Science
 - > Power BI Data Modeling with DAX
 - > HTML Essentials — LinkedIn Learning
- UC Center for Business Analytics and AI, unless noted.

EXECUTIVE SUMMARY

Reporting and analytics leader who builds the SQL pipelines, automation, and Tableau dashboards that fundraising and operations teams rely on every day. Translates business questions into scalable reporting solutions, improves data reliability, and grows data literacy across departments — leading with integrity and a continuous focus on efficiency through innovation and analytics.

53,682

UC students in reporting scope

2.5M

UC Health visits & admissions annually

5+

cross-functional teams supported

PROFESSIONAL EXPERIENCE

Associate Director of Reporting and Automation

Present

University of Cincinnati Foundation — Cincinnati, Ohio

- Design and maintain complex SQL stored procedures powering enterprise data extraction, transformation, and reporting pipelines.
- Develop and deploy Tableau dashboards used across the organization to monitor performance and support executive decisions.
- Serve as cross-functional reporting lead for Alumni Relations, Annual Giving, Prospect Research, Development, and Advancement Services, aligning shared metrics and definitions across teams.
- Support philanthropic and engagement reporting for a constituent base tied to the University of Cincinnati's 53,682 students and UC Health, which serves 2.5 million total patient visits and admissions annually.
- Build and optimize CRM reporting within Blackbaud CRM, improving accuracy and accessibility of fundraising and donor data.
- Partner with departments to translate business requirements into scalable reporting and analytics solutions.
- Lead training on Tableau and data tools, growing data literacy and self-service reporting across teams.

Business Intelligence Analyst

Prior

University of Cincinnati Foundation — Cincinnati, Ohio

- Designed and maintained custom stored procedures supporting reporting and analysis across the foundation.
- Created interactive Tableau dashboards for internal stakeholders, improving visibility and decision-making.
- Built and maintained Blackbaud CRM reports to support fundraising operations.
- Documented reporting processes and performed Tableau Server administration.

Data Analytics & Research Intern

Prior

Rwanda Governance Board — Kigali, Rwanda

- Supported data collection, validation, and analysis for governance and institutional performance research.
- Prepared analytical reports on governance indicators and public sector performance.
- Collaborated across teams to deliver research outputs and data-driven insights.